



San Ysidro Improvement Corporation
ANNUAL MEETING / Monthly Board of Directors Meeting
Tuesday, August 31, 2021
9:00 A.M.

Due to the COVID-19 crisis, this meeting will be held on Zoom. To join the meeting, go to <https://us02web.zoom.us/j/7877446462> . Public may make comments via the Zoom comment option.

AGENDA

1. Welcome and Convening of Board Meeting, Roll Call and Introductions (9:00am)
2. Non-Agenda Public Comment
Public comment may be made on any subject in the Board's area of responsibility. In the interest of dealing with business on hand, comments are limited to no more than three (3) minutes total per subject, regardless of the number of those who wish to speak. (Comments relating to today's agenda are to be taken at the time the item is heard.) The President has the ability to reduce speaker time in the interest of accomplishing board business. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken or had by the Board on any issue brought forth under "Non-Agenda Public Comment."
3. President's Greeting and Report INFO
4. Executive Director's Report INFO
5. Approval of Minutes:
 - a. 7.27.2021 Board Meeting Minutes VOTE
6. Monthly Financial Statements INFO
7. Annual Meeting Items
 - a. Year In Review Presentation
 - b. San Ysidro Recovery Plan
8. Board Comments
9. Adjourn Annual Meeting
10. Convene Board Meeting - Anti-Harassment Training (10:00am)
MANDATORY FOR BOARD AND STAFF
This interactive workshop examines a bystander's role in decreasing inappropriate communication and behavior in the workplace and their community. Colleagues in a work environment often hear comments and witness behaviors that can escalate to the point of individuals feeling harassed by their coworkers. Increasingly, bystanders are being asked to become "up-standers;" to stand up to perceived harassment issues. As many recognize, that is easier said than done. Many times, workplace dynamics make it challenging to know the correct course of action. Long-term working relationships, workplace culture, lack of diversity on a team, and discomfort with the topic can all get in the way of taking action. This workshop on empowering bystander communication builds on the tools we know work to help employees gain confidence in conducting these conversations.
11. Adjourn Board Meeting (11:00am)